

Roll No.:

END SEMESTER THEORY EXAMINATION OCTOBER 2021

Program:	BHM	Year/Semester:	7th Semester
Course/Subject:	Human Resource Management	Duration:	03:00 Hrs
Course/Subject Code:	07010702	Maximum Marks:	60
		Batch:	2017

Instructions: -

1. Write Your Roll No. on the Question Paper.
2. Candidate should ensure that they have been provided correct question paper. Complaint(s) in this regard, if any should be made within 15 minutes of the commencement of the exam. No complaint(s) will be entertained thereafter.
3. All Questions are compulsory. Marks are indicated against each question.
4. Illustrate your answer with diagram wherever required.

SECTION-A

(Very Short Answer Type Questions)

Note: All Questions are compulsory: -

[12X1=12]

S. No.	Question	Marks Allotted
1	Define the Term Compensation.	1
2	What is Management.	1
3	What is simulation?	1
4	What are Fringe Benefits?	1
5	Define promotion.	1
6	Define demotion.	1
7	List two causes of grievances.	1
8	Write the Name of 2 management gurus.	1
9	What is training?	1
10	Explain redressal method.	1
11	Define the term job evaluation.	1
12	What is human resource accounting?	1

SECTION-B
(Short Answer Type Questions)

Note: All Questions are compulsory: -

[4X2=8]

S. No.	Question	Marks Allotted
13	What is Job Enlargement, explain with an example?	2
14	Discuss collective bargaining	2
15	Give and explain two methods of executive development in India.	2
16	What are the causes of transfer?	2

SECTION-C
(Descriptive Answer Type Questions)

Note: All Questions are compulsory: -

[4X4=16]

S. No.	Question	Marks Allotted
17	What is job analysis? Discuss its importance & purpose with an illustration.	4
18	“Flexible work Arrangement enhances employee’s productivity”. Discuss with justification.	4
19	Explain the concept of downsizing & discuss the difference between Termination & Resignation	4
20	Explain performance Appraisal & discuss its relevance to employee’s Compensation.	4

SECTION-D
(Long Answer Type Questions)

Note: All Questions are compulsory: -

[4X6=24]

S. No.	Question	Marks Allotted
21	Define Training. Explain the significance of training needs analysis with reference to training evaluation.	6
22	Explain the concept of employee Relationship Management in the organisational context.	6
23	Design a training program for newly joined sales trainee of a Pharmaceutical company.	6
24	Define “employee survey” & explain various types of employee survey conducted in an organisation.	6