

Roll No.: .....

**Theory Special Supplementary/Re-appear Examination November - 2021**

<b>Program:</b>	<b>B.Sc.(HA)</b>	<b>Year/Semester:</b>	<b>6<sup>th</sup> Semester</b>
<b>Course/Subject:</b>	<b>Human Resource Management</b>	<b>Duration:</b>	<b>03:00 Hrs</b>
<b>Course/Subject Code:</b>	<b>07120602</b>	<b>Maximum Marks:</b>	<b>60</b>
		<b>Batch:</b>	<b>2018</b>

**Instructions:-**

1. Write Your Roll No. on the Question Paper.
2. Candidate should ensure that they have been provided correct question paper. Complaint(s) in this regard, if any should be made within 15 minutes of the commencement of the exam. No complaint(s) will be entertained thereafter.
3. All Questions are compulsory. Marks are indicated against each question.
4. Illustrate your answer with diagram wherever required.

**SECTION-A**

**(Very Short Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[12X1=12]**

<b>S. No.</b>	<b>Question</b>	<b>Marks Allotted</b>
	<b>Write two line answer on the following terms:</b>	
1	Job specification	1
2	Human resource management	1
3	Recruitment	1
4	Performance appraisal	1
5	Rewards	1
6	Business Skills	1
7	External factors	1
8	Internal Factors	1
9	Forecasting supply of human resource	1
10	Human Resource Management	1
11	Shortage of human resource	1
12	Job analysis	1

**SECTION-B**  
**(Short Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[4X2=8]**

S. No.	Question	Marks Allotted
13	Which hierarchy is usually followed by any organization for HR department?	2
14	What do you understand by job advertising?	2
15	Briefly explain Herzberg's motivational theory.	2
16	What do you understand by organizational culture?	2

**SECTION-C**  
**(Descriptive Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[4X4=16]**

S. No.	Question	Marks Allotted
17	What are the four motivational theory? Briefly define.	4
18	Write down the internal factors those affect recruitment process.	4
19	Explain uses of 360 Degree Feedback.	4
20	Write down the four objectives of Human resource management.	4

**SECTION-D**  
**(Long Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[4X6=24]**

S. No.	Question	Marks Allotted
21	What are the function which HR Department needs to perform?	6
22	What are the qualities of HR manager?	6
23	What do you think that HR is responsible for what kind of duties in any organization?	6
24	What are the qualities of HR manager?	6