

Roll No.:

END SEMESTER THEORY EXAMINATION JANUARY-2021

Program:	BBA(General)	Year/Semester:	5th- Semester
Course/Subject:	Organization change and Development	Duration:	03:00 Hrs
Course/Subject Code:	06040516	Maximum Marks:	60
		Batch:	2017 & 2018

Instructions:-

1. Write Your Roll No. on the Question Paper.
2. Candidate should ensure that they have been provided correct question paper. Complaint(s) in this regard, if any should be made within 15 minutes of the commencement of the exam. No complaint(s) will be entertained thereafter.
3. All Questions are compulsory. Marks are indicated against each question.
4. Illustrate your answer with diagram wherever required.

SECTION-A

(Very Short Answer Type Questions)

Note: All Questions are compulsory: -

[12X1=12 Marks]

S. No.	Question	Marks Allotted
1	Define the term organisational change	1
2	Describe the meaning of Organizational Development	1
3	Explain the meaning of team building	1
4	Write down the meaning of third party intervention	1
5	Tell the stage stages of Kurt Lewin model	1
6	Write down the name of different type of changes within the organization	1
7	Tell the nature of changes	1
8	Define the term mentoring	1
9	Explain the concept of T- Group	1
10	Discuss the concept of team building	1
11	Describe the term Re-engineering	1
12	Define the term value	1

SECTION-B
(Short Answer Type Questions)

Note: All Questions are compulsory: -

[4X2=8 Marks]

S. No.	Question	Marks Allotted
13	Describe the nature and characteristics of organization development	2
14	Describe the concept of process consultation	2
15	Identified the need of Re- Structuring in an organization	2
16	Outline the meaning and concept of values	2

SECTION-C
(Descriptive Answer Type Questions)

Note: All Questions are compulsory: -

[4X4=16 Marks]

S. No.	Question	Marks Allotted
17	Discuss the Kurt Lewin model for change	4
18	Illustration the term organizational confrontation meeting With example	4
19	Explain the future trends in Organizational Development	4
20	Discuss the three approaches of work design	4

SECTION-D
(Long Answer Type Questions)

Note: All Questions are compulsory: -

[4X6=24 Marks]

S. No.	Question	Marks Allotted
21	Illustrate the Lippitt's phases of change theory	6
22	Discuss the different component of Organizational Development along with its barriers	6
23	Describe the different approaches of human process intervention	6
24	Identify the need of professional ethics and value in current scenario.	6