

**END SEMESTER THEORY EXAMINATION JANUARY-2021**

<b>Program:</b>	<b>BBA (Gen.)</b>	<b>Year/Semester:</b>	<b>5<sup>th</sup> Semester</b>
<b>Course/Subject:</b>	<b>Human Resource Planning &amp; Development</b>	<b>Duration:</b>	<b>03:00 Hrs</b>
<b>Course/Subject Code:</b>	<b>06040515</b>	<b>Maximum Marks:</b>	<b>60</b>
		<b>Batch:</b>	<b>2017 &amp; 2018</b>

**Instructions:-**

1. Write Your Roll No. on the Question Paper.
2. Candidate should ensure that they have been provided correct question paper. Complaint(s) in this regard, if any should be made within 15 minutes of the commencement of the exam. No complaint(s) will be entertained thereafter.
3. All Questions are compulsory. Marks are indicated against each question.
4. Illustrate your answer with diagram wherever required.

**SECTION-A****(Very Short Answer Type Questions)****Note: All Questions are compulsory: -****[12×1=12 Marks]**

<b>S. No.</b>	<b>Question</b>	<b>Marks Allotted</b>
1	Define HR Planning & its concept?	1
2	Define recruitment & selection process?	1
3	Define Employee compensation?	1
4	Define career planning & development?	1
5	Define HRD concept & its objective?	1
6	Define challenges in HRD?	1
7	Define HRD culture & climate ?	1
8	Define effective HRD program ?	1
9	Define HRD Audit?	1
10	Define HRD mechanism for workers?	1
11	Define leadership development?	1
12	Define HRD in developed countries?	1

**SECTION-B**  
**(Short Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[4×2=8 Marks]**

S. No.	Question	Marks Allotted
13	Describe Training Methods & its type?	2
14	Differentiate HRM v/s HRD	2
15	Describe implementation process of HRD?	2
16	Describe HRD public enterprises & small undertakings? With example?	2

**SECTION-C**  
**(Descriptive Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[4×4=16 Marks]**

S. No.	Question	Marks Allotted
17	Describe basic concept of performance appraisal with relevant example	4
18	Describe roles & competencies of HRD professionals?	4
19	Describe assessment process of effective HRD programs?	4
20	Describe assessment & development centers?	4

**SECTION-D**  
**(Long Answer Type Questions)**

**Note: All Questions are compulsory: -**

**[4×6=24 Marks]**

S. No.	Question	Marks Allotted
21	Discuss in details the different training methods used in human resource planning?	6
22	Illustrate the different techniques of HRD intervention within an organisation?	6
23	As a HR manager of an organisation design an effective human resource development program for your employees?	6
24	Explain HRD mechanism for workers and different approaches for employee developments?	6